

ANSARI NAGAR, NEW DELHI - 110 029

No.F. 12-5/2013-Estt.I

Dated: 112 SEP 2016

MEMORANDUM

**Sub:- Downgradation of higher level faculty posts i.e. Additional Professor & Associate Professor sanctioned for various Centres/Departments to that of Assistant Professor at the AIIMS, New Delhi.**

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It is notified for information of all concerned that the Academic Committee, AIIMS, New Delhi in its meeting held on 16<sup>th</sup> June, 2016 while considering a proposal on the subject cited above, decided as under:

**"The proposal for downgrading of higher-level posts i.e. Additional Professor and Associate Professor sanctioned for various centres/departments to that of Assistant Professor at AIIMS was discussed.**

Prof. M.C. Misra, Director said that in the given situation when Assessment Promotion Scheme (APS) is the main method for carrier progression of Faculty at AIIMS. We have not been holding recruitment through lateral entry by open selection for a long time at Associate and Additional Professor level. We are continuously receiving requests from various departments for downgradation these positions to level i.e. Assistant Professor.

All the members unanimously agreed and approved the proposal with condition that recruitment by lateral entry at the post of Additional and Associate Professor shall remain open in highly exceptional cases, for creation of new department, appointment of some eminent professional or in a situation of dire need or critical gap. The lateral entry if proposed should be brought to the Academic Committee."

The above decision of the Academic Committee was ratified by the Governing Body in its meeting held on 22.06.2016.

(Authority: Agenda Item No. AC-114/11 dated 16.06.2016 of Academic Committee and Agenda Item No. GB-153/8 dated 22.06.2016 of Governing Body, AIIMS, New Delhi.)

*K.K. Giridhari*

( K.K. Giridhari )  
Sr. Administrative Officer

**Distributions:**

1. All Chiefs of Centres/Head of Deptts/Units
2. The Medical Superintendents

**Copy to:**

1. The PPS to Director
2. The PS to Dean
3. The PS to Dy. Director (Admn.)
4. The PA to Sr. Financial Advisor
5. The PS to Financial Advisor
6. The PS to C.A.O.
7. The Computer Facility - with the request to host in Institute websites.

*M. Sanjeev*  
*28.9.16*