

ALL INDIA INSTITUTE OF MEDICAL SCIENCES (AIIMS)

Ansari Nagar, New Delhi-110 029.

No. F.7-378/14-Estt. (Dr. BRA IRCH)

Date: 28/4/2020

ORDER

WHEREAS Ms. Nishamol Mathew, Nursing Officer, Dr. BRAIRCH, AIIMS, New Delhi was charge sheeted under Rule 14 of the CCS(CCA) Rules, 1965 Vide O.M. No 7-155/2007-Estt.-Dr. BRAIRCH dated 13.11.2018 on the charges noted below:-

"That the said Ms. Nishamol Mathew, while working as Nursing Officer, Dr. BRAIRCH, AIIMS, New Delhi has been absenting herself from duty unauthorisedly since 15.01.2017 till date without prior sanction of leave by the Competent Authority causing disruption to patient care services in Dr. BRAIRCH. Inspite of three recall notices sent to her on 15.02.2017, 01.05.2017 and 04.07.2017, Ms. Nishamol Mathew, Nursing Officer did not join. She had also failed to furnish her reply to two show Cause Notices dated 04.10.2017 and 18.11.2017 sent to her with direction to report for duty and to explain the reason of her absence.

Ms. Nishamol Mathew, Nursing Officer, Dr. BRAIRCH, has thus exhibited gross misconduct negligence of duty and has failed to maintain devotion to duty, and has acted in a manner unbecoming of an Institute employee; there by contravening rule 3(1) (ii) & 3 (1) (iii) of the CCS (Conduct) Rules, 1964 as applicable to employees of the Institute".

AND WHEREAS Ms. Nishamol Mathew, Nursing Officer, Dr. BRAIRCH was given opportunity to submit a written defense within 10 days of receipt of memorandum dated 13.11.2018. but she did not submit her written defense till 06.03.2019 and the matter was submitted to the Disciplinary Authority for appointment of I.O. for doing a detailed enquiry of this case.

AND WHEREAS Shri Nikhil Bhatnagar, Administrative Officer was appointed Inquiry Officer in this case vide OM No. F. 7-155/2007-Estt. (Dr. BRA IRCH) dated 13.11.2018.

AND WHEREAS I.O. has submitted his report on 26.11.2019. The main finding of the report of the Inquiry Officer is that in view of the facts and circumstances of the case, duly supported by the evidence, the charge framed by order dated 13.11.2018 stands "Proved."

AND WHEREAS a copy of the said Inquiry report was sent to the C.O. by the AIIMS on 16.12.2019 asking the C.O. to submit her comments thereon within 15 days. It was sent to her through speed post consignment NO ED970600156IN which was found delivered on 30.12.2019. In spite of that she did not furnish her reply to the enquiry report.

Taking into account all the facts of the case and to maintain the working atmosphere in AIIMS, the disciplinary authority feels necessary to take strict action in this case being imposing major penalty on the charged officer of **Removal from service which shall not be disqualification for further employment under the Government.**

Therefore in exercise of the powers conferred upon the undersigned being the disciplinary authority in terms of Regulation No. 33(2) (b) of the All India Institute of Medical Science Regulation 1999, read with the decision of central institute body issued vide letter No. F. 5-2/2019-Genl.(CIB-4)(Pt. II) dated 26.02.2020 I, hereby impose impose the Penalty under Rule 11(viii) of CCS (CCA) Rules, 1965 i.e. **"Removal from service which shall not be disqualification for further employment under the Government"**.

NOW THEREFORE, the penalty of **Removal from service which shall not be disqualification for further employment under the Government** is hereby imposed on Ms. Nishamol Mathew, Nursing Officer, Dr. BRAIRCH, AIIMS, New Delhi with immediate effect.



(PROF. RANDEEP GULERIA)
DIRECTOR, AIIMS, NEW DELHI

To

1. Mrs. Nishamol Mathew Elakodical (H), Kidangoor(P.O) Kottayam(Dist.) Kerala-686572	2. Mrs. Nishamol Mathew 55, Gill Lane, Apartment – 61 1- Celina, New Jarsey, USA- 45822	3. Mrs. Nishamol Mathew 205,Gaur Ganga, Sector - 4, Vaishali, Ghaziabad, UP – 201010 ,Pin 686582
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DISTRIBUTION:

1. The Sr. Administrative Officer, (Rect.) AIIMS, New Delhi
2. The Administrative Officer, Dr. BRAIRCH, AIIMS, New Delhi
3. The Administrative Officer (Vigilance Cell) AIIMS, New Delhi
4. The Chief Security Officer, AIIMS, New Delhi
5. The Account Section, Dr. BRAIRCH, AIIMS, New Delhi
6. ACR Cell (for ACR dossier of P/concerned), AIIMS, New Delhi
7. Officer-in-Charge, Computer Facility with request to upload it on website.

