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MOST URGENT  
TIME BOUND

F.No.36-83/ 2020-21/Coordination Cell/Estt.I  
ALL INDIA INSTITUTE OF MEDICAL SCIENCE  
ANSARI NAGAR, NEW DELHI

Dated: 07.06.2021

**Subject:- Circular regarding Rights, Entitlements and Non-discrimination to the Persons with Disabilities at their work places.**

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Dr. Yogesh Kataria, Nodal Officer (Disability), DGHS (HQ), GNCTD has forwarded an email letter 25<sup>th</sup> May, 2021 regarding on the above mentioned subject enclosing herewith a circular dated 15.04.2021 issued by State Commissioner for Persons with Disabilities, NCT of Delhi regarding Rights, Entitlements and Non-discrimination to the Persons with Disabilities their work places **(Copy enclosed)** addressed to the Director AIIMS in which it is requested to urgently furnish to Dr. Yogesh Kataria, Nodal Officer (Disability), DGHS (HQ), GNCTD.

The information/comments on this subject may kindly be provided in soft copy on the email ID: coordinationcell@aiims.edu as well as hard copy to Coordination Cell for further necessary action.

  
(S.L. Chamoli)

Administrative Officer

Encls as above

Gmail

E.O → 750663

27/05/2021

27/5/2021

Director AIIMS, New Delhi <director.aiims@gmail.com>

## Circular regarding Rights, Entitlements and Non-discrimination to the Persons with Disabilities at their work places.

1 message

Dr. Yogesh Kataria <disabilitycelldghshq@gmail.com>

Tue, May 25, 2021 at 11:42 AM

To: "Dr. G. P. KAUSHAL" <msaaagh@gmail.com>, MS DDUH <msdduh@yahoo.in>, directoroffice@ihbas.org, director@ihbas.org, dmsihbas <dmsihbas@gmail.com>, "Dr. RS Rautela" <msgtbh@nic.in>, Ms Ggsg <msggsg@gmail.com>, Jag Pravesh Chandra Hospital <msjpc2010@gmail.com>, "DR. SANJAY KUMAR JAIN" <mssrhch@gmail.com>, "Dr. Rajeev Kapoor MS" <m.s.svbph@gmail.com>, Sangeeta Basu <msrtrmh@gmail.com>, mslbs delhi <mslbs.delhi@gmail.com>, "M.S. DHAS" <ms.dhas2010@gmail.com>, MS SGMH <mssgmh@rediffmail.com>, MSMVH <msmbh@nic.in>, msbjrmh@yahoo.co.in, MS BSAH <msbsahosp.delhi@nic.in>, msbmh-dhs-delhi <msbmh-dhs-delhi@nic.in>, MS LNH <lnhmsoffice@gmail.com>, msgbpant <msgbpant@hub.nic.in>, janakpurijss@yahoo.com, "DR. B.L. SHERWAL" <directorcnbc@gmail.com>, cnbc2003@yahoo.co.in, MS ASJH <asjhospital@rediffmail.com>, MS MMMMH <ms\_mnhosp@nic.in>, "Dr. Kamlesh" <gncedir@gmail.com>, "Dr. Ram Manohar Lohia Hospital" <ddarmh2@gmail.com>, director aiims <director.aiims@gmail.com>, director@aiims.ac.in, DR RAJ KAPOOR <principal@vmc-sjh.nic.in>, directorlhm@gmail.com, pmslhm@gmail.com, SDN Hospital <ms.sdnh@gmail.com>, ABGH - Moti Nagar <acharyashreehospital15@gmail.com>, superintendent Jail <tihar@nic.in>, Dr Suman Kumari <msdcbhds.delhi@nic.in>, "M.S. DHAS" <msdhas2010@gmail.com>, INFO ILBS <info@ilbs.in>, "Prof. Mahesh Verma" <dpmahesh@gmail.com>, anubhparakh@yahoo.com, Director RGSSH <dprgssh@gmail.com>, hoorgssh@gmail.com, Ajay Gupta <drajaygupta@hotmail.com>, mshccmh@gmail.com, principal shmc <principal\_shmc@yahoo.com>, NHMC&H NHMC <principalnhmc@gmail.com>, cbpayurved@yahoo.co.in, mshrhndmc@gmail.com, catsambulance@yahoo.com, cdmowest@gmail.com, Rajeshkumar CMO <cdmoshahdara.delhi@nic.in>, GC Mallik <cdmosouth.delhi@gov.in>, RKSEHGAL CDMO <cdmonedhs.delhi@nic.in>, CDMO-New Delhi <cdmonddhs.delhi@nic.in>, cdmoseast <cdmosoutheast@gmail.com>, CDMO NWD <cdmonwddhs@gmail.com>, CDMO North East <cdmoned@gmail.com>, Dr Vinod Kumar CDMO North <cmo\_nz@nic.in>, CDMO-Southwest <cmosw-dhs-delhi@nic.in>, CDMO ED <cdmo.eastdelhi@gov.in>, Commissioner Disab Delhi <comdis.delhi@nic.in>, Directorate of Health Services <dirdhs@nic.in>, asstdirector2010 <asstdirector2010@gmail.com>, "Secy(SW&WCD)" <pssw@nic.in>, Vikram Dev Dutt <pshealth@nic.in>, dysecretarycomm@gmail.com, ajwanigr@gmail.com, MS NCJMH <drncjmh@gmail.com>, stodl@rntcp.org, State Tobacco Control Cell Delhi <ntcpdhs@delhi.gov.in>, dhsph2@gmail.com, "Dr K.S. Baghotia" <cmomhs-dhs.delhi@nic.in>, dghsmhsdelhi@gmail.com, "CMO (Bio Medical Waste) Directorate of Health Services, GNCT of Delhi." <cmobmwds.delhi@nic.in>, "Additional Director (CME), Directorate of Health Services, GNCT of Delhi." <cmocmedhs.delhi@nic.in>, Anti Quackery Cell <aqcdghs@gmail.com>, "CMO(Planning) Directorate of Health Services, GNCT of Delhi." <cmoplgdhs.delhi@nic.in>, "Dr. Virender Kumar" <cmohcdhs.delhi@nic.in>, dir cpa med <dir.cpa.med@gmail.com>, "schoolhealthscheme.dghs" <schoolhealthscheme.dghs@gmail.com>, spodgehs@gmail.com, Arun Banerjee <addgehs.delhi@gov.in>, pubggia@gmail.com, ctdhs delhi <ctdhs.delhi@gmail.com>, "Additional Director (SHIB), DHS, GNCT Delhi" <cmoshibdhs.delhi@nic.in>, cmstore dhs <cmstore.dhs@gmail.com>, "Addl. Director" <adshsqdhs.delhi@gov.in>, npcscsdelhi@gmail.com, idspdelhi3@gmail.com, disasterdhs@gmail.com, pgcelldhs@gmail.com, yogesh kataria <dr.yogeshkataria.r@gmail.com>, delhiarogyakosh@gmail.com, freepatientcell dhs <freepatientcell.dhs@gmail.com>, courtcaseds@gmail.com, hospitalcoordinatorhs@gmail.com, drdrgupta@gmail.com, pppdialysis@gmail.com, nrcpdelhi@gmail.com, cancercontrolcell@gmail.com, projects dhsdelhi <projects.dhsdelhi@gmail.com>, drzskmarak@yahoo.in, aamcprojectdelhidhs@gmail.com, dr ashok kumar <nursinghomes.1@gmail.com>, "Prof. Sangeeta Talwar" <directormahes@gmail.com>

Sir/Madam

I am forwarding a circular dated 15.04.2021 issued by State Commissioner for Persons with Disabilities, NCT of Delhi regarding Rights, Entitlements and Non-discrimination to the Persons with Disabilities at their work places for following provision of RPwD Act 2016.

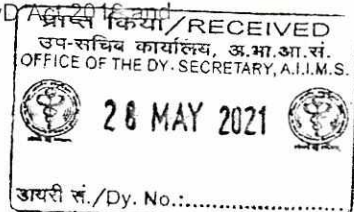
All the concerned are directed to make sure the implementation of all provisions of the RPwD Act 2016 and compliance is self explanatory at your end.

With regards

Dr. Yogesh Kataria  
Nodal Officer (Disability)  
DGHS (HQ), GNCTD  
Mobile 8745011339  
Email disabilitycelldghshq@gmail.com

प्राप्त किया/RECEIVED  
उप निदेशक (प्रशा.) कार्यालय, अ.भा.आ.सं.  
Dy. Director (Adm.) A.I.I.M.S.

27 MAY 2021



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11/6/21



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21/5/21

In the Court of the State Commissioner for Persons with Disabilities  
National Capital Territory of Delhi  
25-D, Mata Sundari Road, Near Guru Nanak Eye Centre, New Delhi-110002  
Phone: 011-23216003-04, Telefax: 011-23216005, Email: [comdis.delhi@nic.in](mailto:comdis.delhi@nic.in)  
[Vested with powers of Civil Court under the Rights of Persons with Disabilities Act, 2016]

F.No. SCD/07/Misc./Pt file/1856/2019/11/ 177

Dated 15/04/21.

CIRCULAR


Sub: Rights, Entitlements and Non-discrimination to the Persons with Disabilities at their work places.

Rights of the Persons with Disabilities (RPwD) Act, 2016 which has been enacted to give effect to the United Nations Convention on the Rights of the Persons with Disabilities (UNCRPD) has come into force w.e.f. 19.04.2017.

2. Section 3 to Section 8 under chapter-II and Section 20 of the RPwD Act, 2016 mandates Rights, Entitlements and Non-discrimination to Persons with Disabilities.

3. In recent past, this office has received many cases from the Persons with Disabilities regarding discrimination at work place and many are deprived of their personal liberty on the ground of their disability. This is not in correct perspective and contrary to the RPwD Act.

4. In view of the above, all Pr. Secretaries/Secretaries/Commissioner/HODs/ Local Bodies of Govt. of GNCT of Delhi are advised to reiterate and make the staff aware on this subject and ensure Right to equality, Life with dignity and Respect for integrity to Persons with Disabilities equally with others and also ensure the reasonable accommodation and appropriate barrier free and conducive environment to the employees with disabilities to discharge their duties smoothly in a friendly and conducive environment.

  
Court (Ranjan Mukherjee) iac)  
State Commissioner for Persons with Disabilities Delhi  
25-D, Mata Sundari Road, New Delhi-02

All Pr. Secretaries/Secretaries/Commissioner/HODs/ Local Bodies of Govt. of GNCT of Delhi

No (Disabilities)  
21/5  
Circulate/Forward to all concerned Authorities via Email.  
21/5/21