

**JAI PRAKASH NARAYAN APEX TRAUMA CENTRE
ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

No.F.45-219/2008-Estt. (TC)

Raj Nagar, New Delhi – 110029

Dated: **27.04.2021**

OFFICE MEMORANDUM

Subject:- Request to upload the penalty order in respect of Ms. Kumkum Sharma, Nursing Officer on the Institute website.

It is to inform that the competent authority has decided "the Penalty of Dismissal from service" which shall ordinarily be a disqualification for future employment under the Government was imposed to Ms. Kumkum Sharma, Nursing Officer vide this Office Memorandum of even number dated 15.03.2021.

The same Order had been served upon her in her correspondence address as per service record, but the same order has been rerun back from postal department "**without intimation left over the residence**".

Now, there is no other address is available in the official record to deliver the said order for further correspondence.

Therefore, the Competent Authority has decided that the penalty order in respect of Ms. Kumkum Sharma, Nursing Officer should be uploaded on the Institute website on the public interest.

Accordingly, a copy of approval of the Competent Authority alongwith the penalty order dated 15.03.2021 has been enclosed with request to kindly upload the same order with immediate effect on the public interest.

Enclosure: As above.



**[LALIT ORAON]
SR. ADMINISTRATIVE OFFICER**

**The Computer Facility,
AIIMS/JPNATC**

Ms. Ankita - pl. upload.

Sharma
29/4/21



अ०भा०आ०सं०
A. I. I. M. S.

-88-

[ESTABLISHMENT SECTION]

It is submitted that with the approval of the President, AIIMS, the penalty of Dismissal from service which shall ordinarily be a disqualification for future employment under the Government was imposed to Ms. Kumkum Sharma, Nursing Officer vide Order No. 45-219/2008-Estt.(TC) dated 15.03.2021.

In this connection, it is submitted that the said Order was sent to officials address through speed post. However, the said penalty order was undelivered and return back at Establishment Section (TC) with the remarks that "बिना पता बताए घर छोड़ दिया"

by the
post
Dept.

In view of the above, if approved, the aforesaid penalty order may be uploaded to the AIIMS, Website- for future references.

Submitted please.

01
13/4

may be approved Memorandum
Sr. A.O.

Order
13/4/2021

A-I.M.S.
Chig (etc)
13/4/21

C.A.O.

Order
19/4/21

DD(A)

Order
24/4/2021

C.A.O.

Order
22/4/21

Sr. A.O. (SPNATC)

Order
26/4/2021

Fair memorandum is put up for signature memorandum

01
27/4

Order
27/4/2021
Sr. A.O.

P-3102576
16/4/21

**JAI PRAKASH NARAYAN APEX TRAUMA CENTRE
ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

Raj Nagar, New Delhi - 110029

No.F.45-219/2008-Estt.(TC)

Dated:- 11.03.2021

ORDER

WHEREAS disciplinary proceedings under Rule 14 of the Central Civil Services (Classification Control and Appeal) Rules, 1965 was initiated against Ms. Kumkum Sharma, Nursing Officer vide Office Memorandum No.F.45-219/2008-Estt.(TC) dated 11th December, 2019 on the following

Article of Charges :-

"That the said Ms. Kumkum Sharma, while working as Nursing Officer at JPNATC has been absenting herself from duty willfully and unauthorisedly since 16.03.2017 without prior sanction of leave by the competent authority in spite of issuance of Memorandum No.F.45-219/2008-Estt.(TC), dated 28.03.2017, 23.06.2017, 20.07.2017 & 10.08.2017 and calling her explanation and directing to report immediately vide Memorandums, thereby committing gross misconduct.

By her aforesaid act, Ms. Kumkum Sharma has exhibited lack of devotion to duty and has acted in a manner unbecoming of an Institute employee thereby contravening Rule 3(1) (ii) & (iii) of the CCS (Conduct) Rules, 1964, as applicable to the employees of the Institute."

AND WHEREAS Ms. Kumkum Sharma, Nursing Officer did not respond to the charges levelled against her. Accordingly, Sh. Nikhil Bhatnagar, Administrative Officer was appointed as Inquiry Officer by the Disciplinary Authority to inquire into the charges framed against her vide Order No.F.45-219/2008-Estt.(TC), dated 21st February, 2020. The Inquiry Officer, after holding the inquiry had submitted his report vide letter No. 1/Inquiry/2020/NB/AO (Legal) dated 14th September, 2020 and concluded that the charge framed against Ms. Kumkum Sharma, Nursing Officer stands Proved on the basis of ex-parte inquiry conducted against the CO.

AND WHEREAS a copy of the Inquiry Report had been forwarded under provision of Rule 15 of CCS (CCA) Rules 1965 to Ms. Kumkum Sharma to enable her to submit her representation/submission, if any, in writing within 15 days to the Disciplinary Authority on the Inquiry Report vide No.F.45-219/2008-Estt.(TC) dated 21st October, 2020 & 28th December, 2020 respectively.

Contd...../2-

AND WHEREAS no representation/submission w.r.t. the Inquiry Report was received from Ms. Kumkum Sharma, Nursing Officer.

NOW, THEREFORE, after careful consideration of the Inquiry Report, all facts and circumstances of the case, the President, AIIMS being Disciplinary Authority, in exercise of the powers conferred under Rule 15 of the CCS (CCA) Rules 1965, now for good and sufficient reasons has decided to impose the penalty of **"Dismissal from service which shall ordinarily be a disqualification for future employment under the Government"** on Ms. Kumkum Sharma, Nursing Officer. Accordingly the penalty of **"Dismissal from service which shall ordinarily be a disqualification for future employment under the Government"** is imposed on Ms. Kumkum Sharma, Nursing Officer with immediate effect.

A copy of this Order be added to the confidential roll of Ms. Kumkum Sharma, Nursing Officer.

**For and On Behalf of President and
Disciplinary Authority, AIIMS**


[DR. RANDEEP GULERIA]
DIRECTOR, AIIMS

**Ms. Kumkum Sharma,
House No. E 1523
Dabua Colony,
N.I.T. Faridabad, Haryana**

Copy to:-

- 1 Chief, JPNA Trauma Centre
- 2 Addl. Medical Superintendent (TC)
- 3 Chief Administrative Officer, AIIMS
- 4 Nursing Superintendent, JPNATC.
- 5 Administrative Officer, Recruitment Cell, AIIMS.
- 6 Administrative Officer, Estate Section, AIIMS.
- 7 Administrative Officer, ACR Cell, AIIMS.
- 8 Sr. Administrative Officer, JPNATC.
- 9 Administrative Officer, Vigilance/Legal Cell, AIIMS.
- 10 Account Section (JPNATC)/ Audit Section
- 11 Dr. B.B. Dikshit Library
- 12 Dy. Chief Security Officer
- 13 Faculty In-charge C.F (JPNATC)
- 14 M.I.E Co-operative Thrift & Credit Society Ltd.
- 15 Officer In-charge E.H.S
- 16 G.P.F Section

**For necessary
action**