

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
OUTSOURCE CELL**

F.No. DO/2023/24/Comp. Letter-Part (14)

Ansari Nagar, New Delhi-29

Dated the:-

**OFFICE MEMORANDUM**

6 JUN 2023

**Subject: - Unethical use of Outsource Employees in AIIMS, New Delhi.**

It has been brought to the notice of the competent authority that many outsource employees are being used by the employing faculties and others for their personal and household tasks including driving their children to school, getting grocery from the market and other such personal chores. The competent authority has taken a serious note of these allegations.

The outsource staff is hired for specific tasks and duties and involving them in other activities beyond the purview of their duties is unjust and abuse of power. Respect and dignity of labour is an important principal in which AIIMS believes. It is requested that all faculties and other employees ensure that their staff is treated with respect and dignity and that they do not indulge in activities which are not mentioned under their job description. Involving the outsource staff in such activities is not only unethical but also against the labour law of the land.

This issues with the approval of the Competent Authority



16.6.23  
(Prof. SHAH ALAM KHAN)  
PIC, OUTSOURCING CELL

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